

Connecting

MAY 2024

NEWS FOR MANAGERS, ASSISTANTS, & MECHANICS

SUMMER WORKSHOP

JULY 25TH—MANDATORY FOR FULL TIME EMPLOYEES

JULY 26TH—OPTIONAL - 8:00 AM GOLF TOURNAMENT

IMPORTANT—ALL FULL TIME EMPLOYEES WILL RECEIVE A LINK TO COMPLETE THE RSVP FOR ATTENDANCE. PLEASE COMPLETE THE SURVEY AS SOON AS POSSIBLE.

What's NEW at the Summer Meeting?



The Company BBQ is fun, relaxing, and a great opportunity to get to know more of your 4.0 family. **IF YOUR FEELING LUCKY.....**bring lots of quarters to try to conquer "In Between" the card game that is part of a continued tradition of 4.0 Workshops.

We'd love to have you stay the night and join us bright and early for breakfast and the 4.0 Golf Tournament at the LeSueur Country Club.

MANAGERS & OFFICE STAFF

We are streamlining our Google drives to make your location more efficient. Most of the sessions will be working together in small groups with your peers to collaborate ideas and ways to "Surpass their greatest expectations" when working with our customers; the school district and beyond.

Hey MECHANICS! What about you?

With the top technicians from North Central Bus and other associates we work with, you will have an opportunity to discuss new buses and the equipment in your fleet. This is a great time to brain storm ideas and solutions to help you through the coming year.

UP 4 FROM 2023

2023-2024
School Year

56

ACCIDENT COUNT

22-23

23-24

4

APRIL

8

95

56

Spring Has Sprung!

It's the busiest time of year and one of the most challenging for nearly every bus company. Here are four key points to remember as we enter into the last month of school.

Good Communication—means not only responding to emails and phone calls promptly, but also keeping the school updated on the status of the schedule that is in progress.

Anticipate Their Needs—If you can consistently prove yourself to be a strategic problem-solver and a reliable partner, your school officials will grow to trust you even more.

Be a Problem Solver—Try not to put yourself or your team in a position where you won't be able to fulfill the daily schedule, but also make it clear to school officials and coaches that you're prioritizing their highest needs and adjusting your focus accordingly. You might often have to manage expectations on both the school side and with your drivers, and this requires a certain degree of diplomacy. If you can remain calm and professional throughout this process, you're more likely to find a solution that works for everybody.

The goal is for you to develop the critical thinking skills you'll need to succeed during this race to the finish line.

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BUS DRIVERS BE LIKE

**LAST DAY BEFORE
5 DAY BREAK**

2nd Period

Random Tests

2nd period ends on
Aug 31st

*BUT an effort should be
made*

to get the tests done

*BEFORE the last day of
school*

WORK MILESTONES

Wendy Armstrong
has been with 4.0 for
9 years

Michale Carroll
Is celebrating
9 years

Rich Melton
Is celebrating
8 years

Russ Bode
Is celebrating
8 years

Kevin Lanners
Is celebrating
8 years

Dylan Evenson
Is celebrating
7 years

Be Active In Your Community



Hometown parades play a vital role in strengthening community ties, preserving cultural identity, and fostering a sense of belonging among residents. They offer a chance for people to come together, celebrate shared values and traditions, and create lasting memories.

- **Freezee's are a favorite for all ages! Buy a few boxes 2 days before the event and you will be ready to go**
- **Get your drivers together for summer fun**
- **The driver's don't want to walk? Have them ride along and wave from the windows**

Participate in your local parade this summer to be a part of your community and continue to foster a sense of unity and pride.

Check out Lester Prairie's Prom Bus "Under the Sea"



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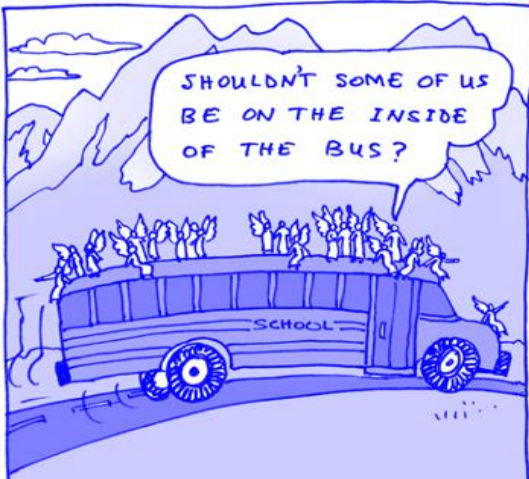


Meet the
New
Manager
in the
4.O Team!



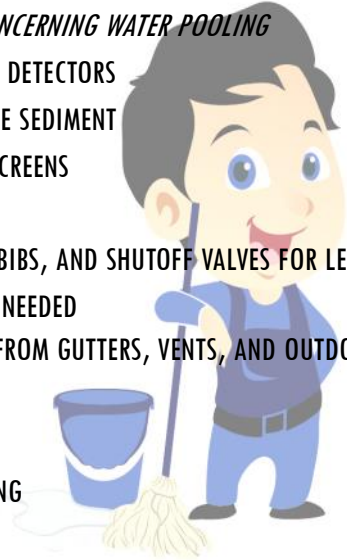
Lynette Myers

GLENCOE



SPRING BUILDING CHECKLIST

- CHANGE FURNACE FILTERS. VACUUM HEAT EXCHANGE RADIATORS
- REPAIR LOOSE OR SAGGING GUTTERS AND DOWNSPOUTS
- CHECK EXTERIOR DRAINAGE. *NOTE CONCERNING WATER POOLING*
- TEST SMOKE AND CARBON MONOXIDE DETECTORS
- FLUSH HOT WATER HEATER AND REMOVE SEDIMENT
- REPAIR/REPLACE DAMAGED WINDOW SCREENS
- LOOK FOR SIGNS OF WATER DAMAGE
- CHECK FAUCETS, BIBS, TOILETS, HOSE BIBS, AND SHUTOFF VALVES FOR LEAKS
- CHECK WATER SOFTENER, ADD SALT IF NEEDED
- REMOVE LEAVES, DEBRIS. AND ROOTS FROM GUTTERS, VENTS, AND OUTDOOR UNITS
- TRIM TREES AND SHRUBS
- INSPECT AND CLEAN OUTDOOR LIGHTING
- RE-NAIL LOOSE SIDING AND TRIM
- OIL GARAGE DOOR TRACKS, ROLLERS, AND HINGES
- APPLY FERTILIZER TO LAWNS & MAINTAIN YARD GROWTH



Tracy Bus Service 2008

The City of Tracy was first platted in 1875 and originally called Shetek Bend or Shetek Station in recognition of settlers at Lake Shetek who had requested a railroad stop closer to them. In 1881, Tracy was incorporated as a village and later into a town in 1893.

For many years, Tracy was known as a railroad town. Tracy pays homage to its railroad history every Labor Day weekend when it celebrates Box Car Days. The annual festival got its start in 1921. Strong agricultural ties have also benefited the local economy throughout Tracy's history. The population is about 2100 residents.



Tracy Bus Service joined 4.O in 2008. Today they have 9 bus routes, 1 SPED route, and 4 Type III routes. It's one of the only fleets that have propane busses. Tracy has two public schools that include an elementary school and a secondary school.

John started working for 4.O Tuesday Sept. 8th 2015 as a mechanic for the garage. By November of 2019 he took over as manager and mechanic or as he put's it the "Manic" of Tracy Bus Service.

When I asked him how he relaxes after work he chuckled, "After work I do more work. I work on projects at home or on the farm until I run out of time, energy, or money."

John has a 19 acre farm between Tracy and Walnut Grove that keeps him, his partner in crime April, and his 2 boys, Levi who's 23 and James who's 6. You can also find John and April in the summer months at the Farmer's Markets selling eggs, produce, and whole chickens.

Having been an employee for over a decade John is willing to share a little wisdom to the 4.O family. "Celebrate the small wins, every day the students make it home and the drivers make it back safe is a reason to celebrate."

"I may come off grumpy but I do smile and laugh a lot at work, between driver's conversations and kids conversations on the bus I always have a reason to smile and laugh. I love 4.O School Services and couldn't see myself being anywhere else."



MAY



Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 PAYROLL	4
5	6 PO LISTS DUE	7	8	9	10	11
12 	13	14	15 SCHOOL DIST. BILLING	16	17 PAYROLL	18
19	20 PO LISTS DUE	21	22	23	24	25
26	27  4.0 Holiday	28	29	30	31	